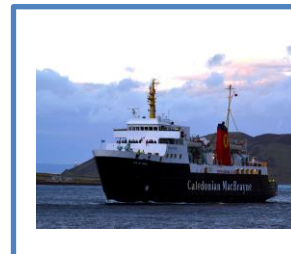


Argyll & Bute Community Planning Partnership
Mid Argyll, Kintyre and the Islands
Area Community Planning Group
SOA Local: Mid Argyll, Kintyre and the Islands
2015 - 16



Contents

Introduction

Overview Community Planning in Argyll & Bute

Description of Mid Argyll, Kintyre and the Islands

- *Geography*
- *Population and demographics*
- *Economy and Employment*
- *Deprivation*
- *Health*
- *Education*

Community Engagement

Our Challenges

Mid Argyll, Kintyre and the Islands Localised Delivery Plan

Outcome 1 – the economy is diverse and thriving

Outcome 2 – we have infrastructure that supports growth

Outcome 3 - education, skills and training maximises opportunities for all

Outcome 4 – children and young people have the best possible start

Outcome 5 – people live active healthier and independent lives

Outcome 6 – people live in safer and stronger communities

Community Initiatives

Introduction

The purpose of the *SOA Local: Mid Argyll, Kintyre and the Islands* is to provide information about community planning partnership activities at a local level. It is not a comprehensive guide to all community planning activity in the area and does not include information relating to community planning activities which take place at a strategic level.

The reason for creating a SOA Local is to:

- raise awareness in the community of what is happening linked to the SOA in their local area;
- raise the profile of local projects and the potential for further partnership working to deliver the project;
- enable communities to link directly with the SOA which can help access to funds;
- give clear priorities based on local engagement and consultation for Area Community Planning Groups to focus on

SOA Local: Mid Argyll, Kintyre and the Islands is one of a suite of four documents and information relating to the other Argyll & Bute Area Community Planning Groups can be found at <http://www.argyll-bute.gov.uk/council-and-government/community-planning-partnership>

Overview of Community Planning in Argyll & Bute

The Argyll and Bute Community Planning Partnership was set up to coordinate the delivery of services and other activities in Argyll and Bute to improve the quality of life and physical environment for residents and visitors to the area.

The Single Outcome Agreement is a 10 year plan which will ensure that Argyll and Bute contributes to the delivery of the Government's 16 national outcomes and delivers better outcomes for our communities.

It focuses on what residents have told the partnership is most important to them, sets out the overall direction and vision for the area until 2023 together with a joint approach to the main issues that face Argyll and Bute. All the partners are committed to this ten year plan and will reflect the key issues in their own plans as appropriate. Further information is available at <http://www.argyll-bute.gov.uk/council-and-government/community-planning-partnership>

Geography

Mid Argyll, Kintyre and the Islands covers an area of 280,840 hectares (41% of Argyll and Bute's total land area) and has a population density of 0.07 persons per hectare, the lowest of Argyll and Bute's four Administrative Areas (2011 Census).

According to the Scottish Government's Urban Rural Classification (2011-12), with the exception of Campbeltown, the whole of the Mid Argyll, Kintyre and the Islands area is described as being 'remote rural'. Campbeltown, itself, is classified as being a 'remote small town'. A quarter of MAKI's population live in Campbeltown; the remainder live in 'remote rural' areas.

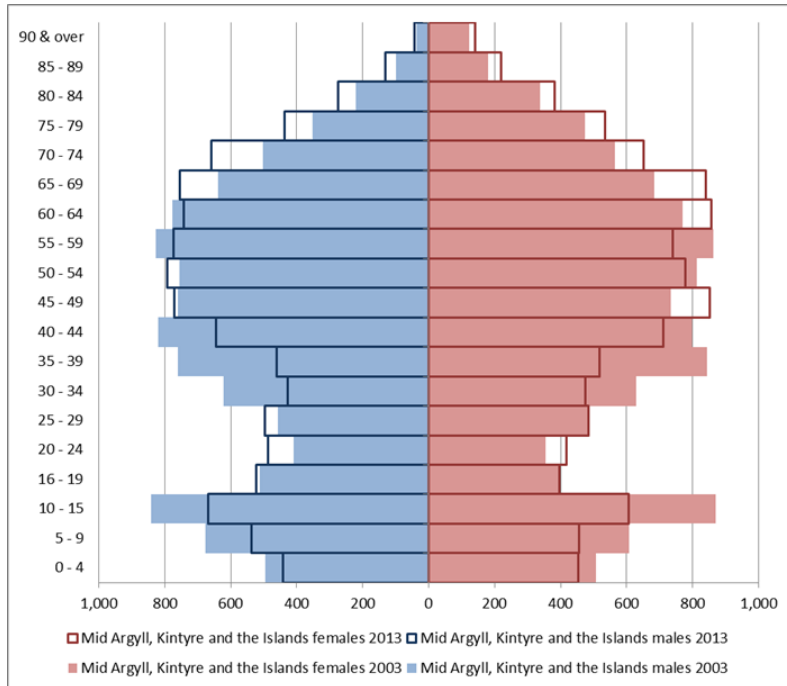
The main settlements in MAKI are Campbeltown and Lochgilphead, with populations of 4,800 and 2,390 respectively (NRS 2012-based Settlement Estimates).

Five of Argyll and Bute's 23 inhabited islands are within the Mid Argyll, Kintyre and the Islands Administrative Area. 17% of the Administrative Area's population live on islands, the most populous being Islay, with a population of 3,228 (2011 Census)

Population Trends

MAKI has a total population of 20,586 (NRS 2013 SAPEs). Over the period 2003 to 2013, the population of MAKI fell by 5% (NRS rebased 2003 SAPEs; 2013 SAPEs). At the same time, the population profile of the area has aged. The SOA aims to address this long-term trend.

Figure 1: Mid Argyll, Kintyre and the Islands population pyramids 2003 and 2013



Deprivation

The Scottish Index of Multiple Deprivation (2012) ranked ten of the 122 datazones within Argyll and Bute as being among the 15% most overall deprived datazones in Scotland. Two of these datazones are in Mid Argyll, Kintyre and the Islands, both in Campbeltown.

Economy

In common with Argyll and Bute more widely, Mid Argyll Kintyre and the Islands has a higher rate of self-employment than the Scottish average (13.92% and 7.5% respectively) (2011 Census; percentage of all people aged 16 to 74).

18% of employment in MAKI is in health. 13% of employment is in accommodation and food services, and 11% of employment is in 'public administration and defence'.

Education

Of the 10 secondary schools within Argyll and Bute, four are in MAKI. The area is also served by 28 primary schools.

Community Engagement

Community engagement and consultation has been an integral part of developing the SOA Local: Mid Argyll, Kintyre and the Islands

In August 2013, the first stage of Argyll and Bute's Single Outcome Agreement was approved by the Scottish Government and work began on developing the delivery plan which would achieve the overarching outcome and the 6 supporting outcomes outlined in the Single Outcome Agreement

A community consultation was designed to inform the content of delivery plans for each of these outcomes in addition to contributing to setting and achieving localised outcomes. 105 participants attended workshops in Islay, Tarbert, Campbeltown and Colonsay during February 2014 while a further 37 attended a 'Mid Argyll, Kintyre and the Islands Question Time' which involved an expert panel answering questions from the audience.

A parallel online survey was undertaken with over 500 responses across Argyll and Bute, including 186 from Mid Argyll, Kintyre and the Islands. In addition, a Youth Consultation was undertaken on 23rd and 24th of November 2013 by Argyll and Bute Youth Forum, attended by 50 young people, including 19 from Mid Argyll, Kintyre and the Islands.

The findings of the consultation were collated in the report *Argyll and Bute: A good place to live, work and play? Local report on the consultation within Mid Argyll, Kintyre and the Islands Area* The report was considered by the Mid Argyll, Kintyre and the Islands Area Community Planning Group in June 2014.

On the 5th of November 2014, a focus group, drawn from CPP partners and representatives from business and community organisations, met in Oban to review the mapping of actions in the SOA Delivery Plans against the topics highlighted during the community consultation events carried out in January/February 2014 and considered ways to ensure that local community initiatives could link into the SOA Local.

A report containing the findings of the focus group was considered by the Mid Argyll, Kintyre and the Islands Area Community Planning Group at the December 2014 meeting and the findings informed the next stage of the process.

During January 2015, a working group met to review the draft SOA Local: Mid Argyll, Kintyre and the Islands and to further considered ways to ensure that local community initiatives could link into the SOA Local.

Our Challenges

The consultation highlighted the participants' wish to prioritise developing the economic potential of Argyll and Bute through harnessing the strengths of our rich natural resources and heritage.

Supporting small to medium enterprises through a range of measures including additional support at the early stages, more suitable premises and support to transform primary produce locally also came through as a strong view. Better connectivity Argyll and Bute with fast reliable road, ferry and air connections and placing higher importance on the roll out of superfast broadband and improved mobile phone signal in our rural communities.

Challenges include how to ensure our health service meets the need of a geographically dispersed ageing population which may, in time, be mitigated as set targets for increasing population in identified localities are aligned to services to these growing population centres. Similarly pressure on local education provision may be relaxed as suitable population growth areas develop.

There was general recognition that young people seeking wider experiences may move out of the area and more could be done to both encourage those who wish to stay or who may be considering returning as they progress through different stages of their lives.

Options for practical incentives designed to encourage inbound migration include opening land for development, a multi-faceted approach to delivering new, appropriate housing solutions.

Argyll & Bute Community Planning Partnership places equality, diversity and inclusiveness at the centre of all its services and actions. Delivering against this we commit to reducing inequalities in all forms. In addition to those identified in the Equality Act 2010, our communities face three key areas of potential inequality that we must ensure are planned for in the SOA. These are:

- Geographical inequalities
- Health inequalities
- Economic Inequalities

Economic inequalities, unemployment and under employment are key drivers for health and geographical inequalities. Low income is widely recognised as a driver for many other areas of inequality. The focus of the SOA on economic activity and growth is fundamental to addressing this.

Our challenges require a proactive approach using preventative action and early intervention which has a proven track record and has been embedded into the SOA delivery plan.

Outcome 1: The economy is diverse and thriving

This outcome focuses on business growth, sustainability and start up. Tourism, marine science, renewables, digital economy and food and drink are the key sectors which will be developed through this outcome

The key strategies and plans supporting the delivery of this outcome at an Argyll & Bute level include: Argyll and Bute Local Housing Strategy; Argyll and Bute Skills Pipeline Argyll and Bute Youth Employment Activity Plan; Argyll Voluntary Action Strategic Plan; CHORD / CARS programme; TIF programme; Economic Development Action Plan; Scottish Government Economic Strategy; Highlands and Islands Enterprise Operating Plan; Local Development Plan; Opportunities for All Development Plan; Renewable Energy Action Plan; Roads Asset Management and Maintenance Strategy; Scottish Enterprise Operating Plan; Scottish Ferries Plan; Strategic Housing Investment Plan 2013-18; Strategic Infrastructure Plan (proposed)

The following strategic partnerships are supporting the delivery of this outcome: Argyll and Bute Renewables Alliance; Argyll and the Isles Strategic Tourism Partnership; Argyll and Bute Employability Partnership; Third Sector and Communities Strategic Partnership.

Main areas of focus for Mid Argyll, Kintyre and the Islands included within this outcome:

- To achieve business growth and additional employment opportunities
- To ensure our towns, villages and rural communities are economically dynamic, sustainable and connected building on their distinct opportunities
- To create the right environment where more people choose to live, work, visit and invest in Argyll and Bute
- To ensure we have a thriving, sustainable renewable energy sector with well-developed local supply chains and community benefits
- To ensure we have a robust tourism sector with an extended season, a higher value proposition and increased turnover
- To create an environment where levels of entrepreneurship are increased

Outcome 1: The economy is diverse and thriving

SOA Code	SOA Delivery Plan Action	Activity on the Ground	Timescale
1.1.2	Support an increase in international trade through more businesses trading internationally and businesses increasing international turnover	£1.3M pa estimated increase in International Sales across Argyll & Bute as a result of approvals this year.	Ongoing
1.1.4	Support Business Growth (including social enterprise) through HIE / SE account management and Business Gateway (BG)	64 organisations account managed across Argyll & Bute, 6 of which were referrals from BG	Ongoing
1.1.7	Ensure businesses are ready to take advantage of the opportunities offered by improved Broadband speeds	New courses to be run by Business Gateway and/or Highlands & Islands Enterprise in a number of areas across Argyll and Bute	On-going support throughout 2015 - 2017
1.2.4	Prepare a plan to leverage inward investment opportunities at Machrihanish and Campbeltown	A masterplan has been completed and 2 proposition documents for potential investments have also been prepared.	Ongoing
1.2.6	Deliver Community Account Management model to support sustainable growth and community empowerment	6 CAM Action Plans in place across Argyll & Bute.	Ongoing
1.4.1	Increase awareness of marine employment, education and business opportunities through engagement with SAMS and all local stakeholders	A number of leads are still being pursued following attendance at Aquaculture UK. A report on the Argyll marine economy is to be commissioned.	Ongoing
1.5.2	Influence delivery of Islay Tidal Array through infrastructure, inward investment, supply chain, employment and training	HIE staff facilitated a visit to key Argyll sites and introductions to potential marine contractors with the Developer	Ongoing
1.5.3	Support the development of the local energy supply chain	3 events have been attended to increase the profile of Argyll & Bute and provide	Ongoing

		opportunities to local suppliers.	
1.6.1	Secure and maintain ongoing sustainability of the Argyll and Isles Tourism Co-Operatove Ltd (AITC) to further develop the tourism value chain linked to the area's unique heritage, provenance and authenticity	Local destination management groups have received support to engage support staff.	Ongoing
1.6.2	Create partnership structures with the capacity and desire to develop the culture and heritage sector to maximise the unique opportunities provided by the unique culture and heritage of the area.	<i>No information at February 2015</i>	
1.6.3	Support the delivery of high quality tourism experiences across Argyll and Bute	14 account managed tourism sector organisations across Argyll & Bute.	Ongoing
1.6.4	Build upon the local food and drink offering	15 account managed Food & Drink sector organisations across Argyll & Bute.	Ongoing
1.7.1	To provide support business starts in each of the four council administrative areas.	Business Gateway Advisors will provide support and advice to business starts ups within the area	On-going Business Gateway support throughout 2015 - 2017
1.8.3	To optimise public sector employment and training opportunities including work experience, apprenticeships, graduate placements, research etc	10 current Graduate Placements across Argyll & Bute.	Ongoing
		A study is being commissioned to identify increased opportunities for public sector employment. This is a direct SOA action	March 2015
1.8.4	Optimise local benefits through public sector procurement process through continued usage of supplier development programme, utilising community benefit clauses where appropriate	Campbeltown Old Quay Wall Replacement: BAM Nuttall confirmed that they have engaged local suppliers and employed local workforce (60% of contract workforce) and provided a	Ongoing

		school talk in Castlehill Primary School on 23/24th June, all in line with their submission. In addition they have registered the site with Considerate Construction.	
		PV Panel Installation Education Properties (Non-NPDO): Contractor-led presentations within the relevant schools after completion of the works involved in this contract, to raise awareness of the benefits of Solar PV Panels	TBA – Presentations to start from January 2015
		Provision of Addiction Recovery Services: the Council would wish to see the contractor(s) for the Provision of Addiction Recovery Services, provide where appropriate, young person engagement. Under this contract, the Council would expect to work with the successful contractor(s) to organise contractor-led presentations within the Argyll and Bute schools to raise awareness of addiction to alcohol and drugs.	Ongoing
		Supply and Delivery of Fresh Meat: We recently worked with a local school to highlight the skills and techniques needed to be a local butcher, showing them the different jobs available to them in their own community. They were invited to come and have a guided tour in the shop and Whinpark, providing them with literature of the process of farm to plate. We regularly run competitions through the schools and nurseries to encourage children to come into the shop and talk to the staff. We have advertised through the local high school for workplace experiences and job	Ongoing

		opportunities that might be arising in the establishment. Having a good relationship with the careers adviser helped with the apprentice position that has just been secured.	
--	--	---	--

Outcome 2: We have infrastructure that supports growth

This outcome focuses on the following infrastructure; housing, town centres, road transport, other modes of transport (air, ferries, rail, piers and harbours), utilities (electricity grid and water and sewerage network) and IT/ICT (mobile phone and broadband). This will deliver better connectivity in order to drive forward sustainable economic growth and grow our population.

The key strategies and plans supporting the delivery of this outcome at an Argyll & Bute level include: Proposed Strategic Infrastructure Plan, Local Development Plan, Economic Development Action Plan, Renewable Energy Action Plan, Roads Asset Management and Maintenance Strategy, Scottish Ferries Plan, Strategic Housing Investment Plan, 2013-18 CHORD programme/TIF, HIE Operating Plan Next generation broadband.

The following strategic partnerships are supporting the delivery of this outcome: Argyll and Bute Strategic Housing Forum, Argyll and the Isles Coast and Countryside Trust, ABRA, Community Broadband Scotland, Digital Scotland Hi-Trans.

Main areas of focus for Mid Argyll, Kintyre and the Islands included within this outcome:

- The transport connectivity across Argyll and Bute is improved
- The digital connectivity across Argyll and Bute is improved
- To ensure that housing supports future economic success and a growing population
- To secure a sustainable and vital future for our town centres
- To optimise our public assets to best facilitate economic growth

Outcome 2: We have infrastructure that supports growth

SOA Code	SOA Delivery Plan Action	Activity on the Ground	Timescale
2.1.1	To support Transport Scotland with their planned improvement works to the A82, A83 and A85	Lobby for permanent solution on Rest and Be Thankful as per council decision November meeting.	December 2014
		Input to the focus groups for the A82 improvements north of Tarbet	Ongoing
		Quarterly Co-ordination Meetings with Transport Scotland re trunk and local road issues.	On-Going (schedule of quarterly meetings)
2.1.2	To produce a Local Development Plan Action Programme with a focus on economic growth for Argyll and Bute covering essential services, connectivity including road, integrated transport, rail, ferries, ports, air, active travel, digital technology and grid. CHORD, TIF and Maritime Change Programme.	Draft Action Programme has been produced. It will be amended in FQ1 & 2 of 2015 to reflect adopted LDP.	Mid-end of 2015
2.1.4	Establish Green Networks in each of our main towns	Draft networks reported to Sept PPSL & consultation in Jan 15	Adoption as Supplementary Guidance summer/autumn 2015
2.2.1	Deliver the roll out of high speed next generation broadband	Coverage through the Highlands and Islands programme expected to reach premises in the Bowmore, Campbeltown, Carradale, Clachan, Ford, Furnace, Glenbarr, Inveraray,	2015-2016

		Kilchenzie, Kilmartin, Lochgilphead, Machrihanish, Minard, Port Charlotte, Port Ellen, Southend, Tarbert and Tayvallich exchange areas	
		Community Broadband Scotland working with communities unlikely to benefit from the above programmes including the Argyll Isles Project which is looking to provide coverage to Colonsay, Jura, parts of Islay and the Craginish Peninsula	2015-2017
2.2.2	Work with key agencies to improve coverage and quality of mobile phone signals	The Council continues to work with the Department for Culture, Media and Sport in relation to the Mobile Infrastructure Project, a number of possible sites have been identified for Argyll and Bute but there is no confirmation as to which will be able to be delivered.	2016
2.3.1	Influencing the scale and the speed of the investment in the grid	ABRA continues to press for improvements to the grid infrastructure to assist in the delivery of renewable energy projects across Argyll and Bute however physical improvements can only be implemented once demand from consented additional energy generation is sufficient to justify the investment. ABRA is pressing National Grid and SSE, as the distribution network operator, for the roll out of active network management (AMN) as early as possible.	Ongoing. Study by National Grid in relation to ANM expected end of 2015.
		The work by SSE on the Kintyre – Hunterston subsea cable is ongoing and is expected to allow a number of projects to proceed. Work on installing the new towers is expected to be	2014-2020 and beyond

		completed by February 2015. A third cable is expected to be installed but this will not be until 2021.	
		The Highlands and Islands Local Energy Consortium is supporting work in relation to Local Energy Economies to overcome grid constraints. Funding from Phase 1 of the Local Energy Challenge Fund is allowing work to be progressed at MACC and Community Energy Scotland are working on a battery storage project on Gigha.	2014-15
		Initial consultation in relation to the improvements to overhead power lines running between Inveraray and Crossaig has been undertaken with the likely date for the new infrastructure to be operational identified as 2020/21.	Inveraray to Crossaig improvements likely to be complete 2020/21.
		A joint project between SSE, the timber industry and the Council is considering where joint working may be beneficial.	Ongoing
2.4.1	To preserve and expand the supply of good quality housing units across all tenures to enable population growth	Operation of the local Area Property Action Group.	Ongoing
		Empty Homes work with private owners.	Ongoing
		Advice & assistance to local landlords and private owners on property improvements and energy efficiency measures.	Ongoing
		Home Energy Efficiency Programmes Scotland (HEEPS), Programme.	Ongoing
2.6.1	To undertake Action Plans for each of our six main town centres	A Team Town model is being developed to bring together Council services and other partners with a view to identifying the issues in each of our town and developing an action	The initial report/recommendations for Dunoon are due early 2016,

		plan to address these. This approach will be piloted in Dunoon and if successful will be rolled out to other towns.	any activity in MAKI would follow this.
2.7.4	Develop a plan to promote our Piers and Harbours		

Outcome 3: Education, skills and training maximises opportunities for all

This outcome focuses on supporting our children and young people to be ambitious and realise their full potential, ensuring that our education, skills training and volunteering opportunities are better aligned to economic development opportunities both within Argyll and Bute and nationally. We will also ensure that our learners are more confident, resilient and better enabled to manage the key transitional stages in their life and, to provide the skills needed for our residents to progress in their working and learning lives enabling them to contribute effectively to our communities.

The key strategies and plans supporting the delivery of this outcome at an Argyll & Bute level are: Education Action Plan 2013-14, Argyll and Bute Youth Employment Activity Plan 2013-14, Employability Partnership, Strategic Skills Pipeline, Education Service Plan 2014/15, Children and Families Service Plan 2014/15, Integrated Children's Service Plan 2014-2017, Early Years Collaborative – stretch aims (reaching the child's developmental milestones), Third Sector Partnership work plan 2014-15, Gaelic Language Plan.

The following strategic partnerships are supporting the delivery of this outcome: Employability Partnership and Reshaping Care for Older People.

Main areas of focus for Mid Argyll, Kintyre and the Islands included within this outcome:

- Our children and young people in Argyll and Bute are supported to be ambitious and realise their full potential
- To ensure education and skills training opportunities are aligned to economic development opportunities within Argyll and Bute and nationally
- To promote volunteering opportunities to young people within Argyll and Bute
- To provide the skills needed for our residents to progress in their working and learning lives enabling them to contribute effectively to our communities

Outcome 3: Education, skills and training maximises opportunities for all

SOA Code	SOA Delivery Plan Action	Activity on the Ground	Timescale
3.1.2i	Develop a range of programmes courses and qualifications for the Senior Phase to support schools and pupils with course options that reflect local labour market employment opportunities and opportunities for progression to further study	Schools have developed their senior phase curriculum taking account of the local context. All schools in this area have now presented candidates for New National Qualifications at National 4 and 5. Three out of the four schools have also offered courses at National 3. Some subjects are now offering New National Higher courses whilst others are delaying this session with the intention of offering these courses next session. Next session only the new Curriculum for Excellence (CfE) Higher will be available for pupils.	Senior officers will discuss with schools progress towards new Highers. (January 2015)
		All schools are reflecting on their current senior phase architecture and will make changes in a planned approach as necessary.	Senior officers will meet with Head Teachers to discuss curriculum architecture, Opportunities for All and the implementation of the appropriate recommendations from Commission for Developing Scotland's Young Workforce. (January /February 2015).
		All four schools were invited to attend an Education Scotland event on Leadership of the Senior Phase (March 2014). All schools are also invited to send representatives to a CfE Secondary Leadership Conference event	Course options for 2016 are considered and provided to school pupils for completion March 2015. 28 January 2015

		A promoted member of staff from Islay High School participates in the ABC School Leadership Development Programme that is currently examining how best to take forward the recommendations from the Commission for Developing Scotland's Young Workforce across Argyll and Bute.	
		All schools are offering a range of S4W and alternative courses to support young peoples' development of skills for life and work; a number of these courses have been developed through developing strong links with local employers such as Forestry Commission, local boat builders and farms.	
		Each secondary school will meet with Argyll College UHI to discuss school/college partnership working for session 2015/16	January/February 2015.
3.1.5	Increase the number of young people achieving accredited learning opportunities.	<ul style="list-style-type: none"> • Involvement Training • Dynamic Youth Awards • Youth Achievement Awards • Young Leaders Programme • Duke of Edinburgh's Award • Prince's Trust XL • John Muir Trust • Heartstart • SQA Personal Development Award • Dry Stone Dyking 	Data on accreditation is collected at end of financial year (March 15)

		<ul style="list-style-type: none"> Chainsaw Handling 	
3.2.1	Improve the alignment of education and training with business requirements and the economic opportunities in Argyll and Bute	<p>Delivery of the Youth Employment Activity Plan, 2014/15 aligned to the Argyll and Bute Strategic Skills Pipeline.</p> <p>Currently in the process of commissioning a project focusing on the 'Compelling Argyll and Bute Administrative Areas' where a key component of this study is to undertake a detailed economic profiling and analysis of Argyll and Bute and each of the four sub-areas, with a particular focus on skills development issues.</p>	<p>The YEAP is updated on a quarterly basis and submitted to the Skills Development Scotland (SDS). SDS is managing this process on behalf of the Scottish Government.</p> <p>'Compelling Argyll and Bute Administrative Areas' due to commissioned by the 3rd December (subject to appropriateness of submitted tenders) and to be finalised by the end March 2015</p>
3.2.2	Increase the number of opportunities for work placements for Senior Phase pupils	All secondary schools are offering work experience placements to secondary schools.	Ongoing
3.2.3	Provide new and existing SMEs in Argyll with the opportunity to access business skills workshops to help them develop	<i>No information provided as at February 2015</i>	
3.2.4	Encourage local apprenticeships and training programmes which align with the demands of the local job market	The council's modern apprenticeship scheme is at its early stages. There are 5 modern apprentices in post now. A further 6 will be interviewed in January and they will be located across the area. All apprenticeships have transferable skills training, which is appropriate for local	Ongoing – minimum of 20 by October 2015

		markets	
3.2.5	Increase the number of targeted recruitment and training Community Benefits (e.g. apprenticeships, jobs, leadership training etc)	General Maintenance Term Contract – Kintyre: Community Benefits Clause included - In line with the corporate objectives of Argyll and Council, and namely within Corporate Objective 2, that “we have a skilled and competitive workforce capable of attracting employment to Argyll and Bute Council,” the Council would wish to see contracts let under the General Maintenance Term Contract, provide where appropriate, real employment and training opportunities to the young and long term unemployed. Under this contract, the Council would expect to work with the successful contractor, to place suitable applicants from the unemployment register in appropriate vacancies that arise as a direct result of this contract. Support can be given in this aspect from the Council’s Employability Team.	Ongoing – to be discussed at contract management meetings
3.2.7	Develop a curriculum for Argyll College which is responsive to local needs	<i>No information provided as at February 2015</i>	
3.4.3	Increase the number of young people engaged in volunteering	<ul style="list-style-type: none"> • Saltire • Activity Agreements • Duke of Edinburgh 	Ongoing
3.6.1	Support children and young people to promote good citizenship and engage in wider decision making with partner agencies	Mid Argyll Youth Forum	Weekly Meetings
		Tarbert Youth Forum	Weekly Meetings
		Young Leader Programme	March 2015
		Argyll & Bute Youth Forum meetings	Meetings approx 6 weekly
		Mid Argyll Youth Bank	Ongoing

		Student Council Tarbert Academy	Ongoing
3.6.2	Develop the Argyll Young Entrepreneurs website to support young entrepreneurs	Provision of a website to help young people to identify opportunities for career and social development with Argyll & Bute	Developed in 2015
3.6.3	Increase the capacity of community groups	Support to third sector and community groups including training and wider community engagement	Ongoing
3.6.7	Provide opportunities for older people to be involved in community projects	Older people will be encouraged and supported engage in a range of projects and initiatives within the area	Ongoing throughout 2015 - 17

Outcome 4: Children and young people have the best possible start

This outcome focuses on ensuring our children and young people are protected from abuse, neglect and harm, are more active and have more opportunities to participate in play, recreation and sport. We want to ensure our children live within a family supportive environment, have the highest possible standards of physical and mental health and, can access to positive learning environments and opportunities to develop skills. We will encourage children to have their voices heard and to play an active and responsible role in their communities. Collaborative working to deliver quality services early in life offers real and tangible outcomes for children, young people and their families. This includes promoting prevention and tackling poverty, inequality and poor outcomes by empowering communities to work together.

The key strategy supporting the delivery of this outcome at an Argyll & Bute level is the Argyll and Bute Integrated Children's Service Plan.

The following strategic partnerships are supporting the delivery of this outcome: Argyll and Bute's Children, Argyll and Bute Child Protection Committee, Health and Social Care Strategic Partnership CAPCOG (Children And Adults Chief Officers Group).

Main areas of focus for Mid Argyll, Kintyre and the Islands included within this outcome:

- Children and young people are valued and supported to be the best they can be

Outcome 4: Children and young people have the best possible start

This information will be available later in the year in an annual update as part of the ICSP performance review.

Outcome 5: People live active, healthier and independent lives

This outcome focuses on narrowing the gap in health inequalities by providing opportunities for everyone to be physically active and energetic members of their communities. People are enabled to live independently, with meaning and purpose, within their own community and are empowered to lead the healthiest lives possible. Healthier choices are made regarding alcohol and drugs and people are enabled to recover from substance misuse. Mental health improvement strategies are promoted by the CPP to reduce health inequalities.

The key strategies and plans supporting the delivery of this outcome at an Argyll & Bute level include: Health and Wellbeing Partnership Joint Health Improvement Plan, Mental Health Modernisation and Strategic Framework for Mental Health and Well-being, Reshaping Care for Older People, A&B Integrated Children's Services Plan, Local Housing Strategy, NHS Highland Health Inequalities Action Plan.

The following strategic partnerships are supporting the delivery of this outcome; Argyll and Bute Advice Network, Argyll and Bute Against Domestic Abuse and Violence Against Women Partnership, Argyll and Bute Community Health Partnership, Argyll and Bute Health and Social Care Partnership, Argyll and Bute Local Access Forum, Argyll and Bute Strategic Housing Forum, Third Sector and Communities CPP Sub-group, Health and Wellbeing Partnership.

Main areas of focus for Mid Argyll, Kintyre and the Islands included within this outcome:

- People are empowered to maintain their independence and are an integral part of their local communities
- Individuals are more physically active
- Mental Health and well-being is improved
- Our partners work together to ensure that we mitigate against the effects of poverty across Argyll and Bute

Outcome 5: People live active, healthier and independent lives

Short Term Outcome:			
SOA Code	SOA Delivery Plan Action	Activity on the Ground	Timescale
5.1.1	Continue to shift the balance of care from institutional to community based settings	<i>No information provided as at February 2015</i>	
5.1.6	Maintain a new build social housing programme including housing for varying needs to enable people to live more independently	12 units for social rent at Inveraray.	2015
		8 units for social rent in Tarbert (& assessing need for additional phase beyond this).	March 2015.
		6 units for social rent at Ardfern.	Feb. 2015
		18 units for social rent at Imeraval, Islay.	2016
		2 units for social rent in Tayvallich.	2015/16.
		A second phase of the development at Bowmore with 10 social rented units.	2015/16
		Progress a new build unit on Gigha	To be confirmed.
	Explore potential for new developments at Port Charlotte, Islay; Carradale; Jura; Lochgilphead; and Colonsay.	To be confirmed.	
5.1.7	Carers are identified, supported and enabled to fulfill their roles	<i>No information provided as at February 2015</i>	
5.2.1	Work in partnership to tackle obesity and diabetes	<i>No information provided as at February 2015</i>	
5.2.2	Improve access and develop more opportunities for people to participate in physical exercise / activity	Continued funding and development of the Active Schools Program	Ongoing until 2019
		Re – Launch ArgyllActive program in Mid Argyll	March 2015
		Continue to support the Campbeltown community sports HUB initiative	March 2015 (dependant on Sportscotland funding)

		<p>Develop the current fitness class program to increase the type of exercise classes on offer in Mid Argyll:</p> <ul style="list-style-type: none"> • Over 60's 	April 2015
		Assist with the development of an improved athletics area at the Mid Argyll Joint campus	TBC 2015
		Review and update facility charges to improve facility accessibility for concessions and families	April 2015
		<p>Continue to support the SLA arrangements with NGB's for:</p> <ul style="list-style-type: none"> • Football - SFA • Shinty – Camanachd Association • Rugby – SRU 	Ongoing
		<p>Introduction of the a new leisure IT system at Mid Argyll Sports Centre which will greatly improve:</p> <ul style="list-style-type: none"> • The customer journey – booking online etc. • Measuring usage • Reporting Key Performance Indicators 	Feb 2015 (Phase 1)
5.2.3	Increase accessibility to outdoor environments / green spaces	Develop an online library of simple walking route guides, combined with linkages to pre-existing guides available from other agencies such that a single point of comprehensive information will exist.	Phase 1 to populate the library with route guides. Stage 2 to develop the web based delivery of the library. Anticipated

			timescale 2 years and then ongoing maintenance.
5.4.1	Promote and build social networks to improve mental health	Social groups are supported eg. Lunch Bunch monthly Community Lunch	Ongoing
		Flying Craft Squad – work with Care Homes and Sheltered Housing	To be re-established February/March 2015
		Establish Men’s Shed as community asset	
		Work in partnership with other organisations and groups with a common aim	During 2015-16
		South Kintyre Seniors Forum has grown from single figures to over 50 in 2014. Groups use the opportunity to socialise, arrange activities and organise meetings out with the forum. Anticipate 75 Forum members in 2015.	Ongoing
		The introduction of the Happy Bus project has both addressed social isolation and allowed older people another means to access existing opportunities.	The happy bus operates weekly, with additional use as and when. The funding for the project will be exhausted by March and subsequent funding opportunities are being assessed.

		Provision of STEPS courses	February 2015
		Maintaining links with LINK clubs in Campbeltown and Islay	
		To run fortnightly drop in craft sessions to maintain links with past STEPS candidates	
5.6.7	Adverse impacts of welfare reform are minimised	Support local Food Bank and refer clients to agencies who can provide additional support.	

Outcome 6: People live in safer and stronger communities

This outcome focuses on ensuring our communities feel safer and that Argyll and Bute is a safer place. We are supporting communities to become strong, resilient and self-reliant and ensuring the natural and built environment is safe, respected, valued and free of environmental crime.

The key strategies and plans supporting the delivery of this outcome at an Argyll & Bute level include: Local Police Service of Scotland Plan, Local Scottish Fire and Rescue Plan, Third Sector Partnership Business Plan, HIE Resilient Rural Communities Policy Community Engagement Strategy, Alcohol and Drugs Partnership Strategy, Local Housing Strategy, Third Sector and Communities Plan, Community Safety Strategy.

The following strategic partnerships are supporting the delivery of this outcome: Community Safety Partnerships, Alcohol and Drugs Partnership, Adult Protection Committee, Child Protection Committee, Argyll and Bute Strategic Housing Forum, Violence Against Women, Third Sector and Communities Group.

Main areas of focus for Mid Argyll, Kintyre and the Islands included within this outcome:

- To enhance the safety of vulnerable groups
- To tackle disorder, anti-social behaviour and violent crime
- To improve environment, transport and fire safety
- Reduced impact of alcohol and drug misuse on communities
- Stronger, resilient and more involved communities

Outcome 6: People live in safer and stronger communities

SOA Code	SOA Delivery Plan Action	Activity on the Ground	Timescale
6.2.2	Ensure people are safe in their homes and the risk of harm and injury is reduced	<p>The public campaign is intended to increase fire safety awareness amongst the general public and deliver a range of key safety messages around periods of high operational demand in line with seasonal Thematic Action Plans (TAP) and the SFRS Seasonal Community Safety Calendar 2014.</p> <p>The 2014/15 campaign will comprise of a number of advertising mediums: television, radio, press and editorial partnership.</p> <p>Theme: Older Persons 09 - 18 January 2015</p> <p>TV Advertising (30 second advert – STV, Channel 4, Channel 5)</p> <p>Radio (30 second advert –Clyde, Forth, West Sound, Radio Borders, Tay, Moray Firth, Northsound, Capital, Heart)</p> <p>Press (Half page advert – Scottish Sun, Daily Record/Sunday Mail)</p> <p>Seasonal Community Safety Calendar</p> <p>Winter / Festive Action Plan:</p> <ul style="list-style-type: none"> • Festive Safety 	

		<ul style="list-style-type: none"> • Safety at Home • Fire & Alcohol • Cooking Safety <p>Spring Easter Action Plan:</p> <ul style="list-style-type: none"> • Grass & Wildland Fires • Rubbish & Refuse Fires • Derelict Property <p>Summer / Holiday Action Plan:</p> <ul style="list-style-type: none"> • Fire Related Anti-Social Behaviour • Holiday Safety • Countryside & Outdoor Safety <p>Autumn / Bonfire Safety Action Plan:</p> <ul style="list-style-type: none"> • Student Safety • Electrical Safety • Chimney Safety • Bonfire Safety • Older / Vulnerable Persons 	
		<p>Supporting Activities</p> <ul style="list-style-type: none"> • Attendance at: <ul style="list-style-type: none"> - Community Planning Partnership - Area Community Planning Groups - Community Safety Forums • Engagement with Local Authority Partners • Engagement with Private Sector Partners • Online & Social Media activity • National & Local press releases • Schools' Engagement • Promoting fire safety through 'Home Fire Safety Visits' in the community 	

		<ul style="list-style-type: none"> • Attendance at local events • Bonfire & Fireworks leaflet • Deliberate Firesetting leaflet • Winter & Festive Safety leaflet 	
6.3.1	Ensure effective multi agency tasking processes are in place to tackle disorder, antisocial behaviour and assaults through identification of hot spot locations and the management of repeat offenders	Multi agency Anti social behaviour groups set up in Campbeltown and Lochgilphead chaired by Local Police Inspector and involving key partners to coordinate responses to emerging issues.	Group established
		Work still ongoing to establish an overarching Argyll and Bute Tactical Group to oversee the work of the local groups	Work ongoing – completion date 2015
6.4.3	Deliver education and prevention inputs to groups identified as high risk road users	Cut it Out inputs planned for secondary school in Campbeltown, Lochgilphead and Tarbert.	Ongoing 2015
		Biker safety event planned 2015	Spring/Summer 2015
		Car seat clinics	Ongoing 2015
		Pedestrian training for primary school children in MAKI area	Ongoing 2015
		Multi agency road safety group developing an action plan across Argyll and Bute to deliver a number of planned educational and prevention inputs to high risk road users	Work ongoing – completion date 2015
6.5.2	People in Argyll and Bute receive appropriate and timely support for drug and/or alcohol problems	<i>No information provided as at February 2015</i>	
6.6.1	Work in partnership and support Community Councils to develop community emergency plans	Police attendance at community council meetings with continued support and encouragement. Partnership Support gained at Local Resilience Partnership meetings	Ongoing / Before the end of March
		Working in partnership with the Scottish Flood Forum to aid the Campbeltown area to recover from flooding incidents.	Ongoing

		Work in partnership with the community recovery working group in Campbeltown to provide awareness in property protection by way of exhibitions and drop in surgeries 4-7 pm every Monday at Aqualibrium	Ongoing
		4 property protection (for flooding) exhibitions to take place Tarbert, Clachan, Campbeltown and Lochgilphead	6 months
		Community and Business Resilience event in Campbeltown (salvation army hall)	Before end of February
6.6.2	Develop training programme to test and review community emergency plans	Exercises to be rolled out by police at Community Council meetings	Ongoing / before end of March
6.6.4	The third sector works to achieve sustainability and improve resilience (e.g. breadth of income streams)	Organisations are given advice to source funding	The South Kintyre Senior Forum, the Sea Cadets, Food Bank, Monday Social Club have all benefitted greatly in the previous 12 months.
		Organisations are supported to establish alternative income streams	
		Groups are given advice on how to establish themselves as organisations	
		Training workshops to 3 rd sector groups	4 during 2015-16
		Bespoke support to 25 3rd sector groups	
		Training workshops to social enterprises (ABSEN)	2 during 2015-16
		1-2-1 support to new / existing organisations (ABSEN)	Ongoing
		Signpost (links) to sources of support / training / events via website and bulletins (ABSEN)	Ongoing
		Regional meetings for social enterprise	2 during 2015-16

		Annual conference held (pan Argyll)	
		Members survey (pan Argyll)	
		On Islay an interactive website developed for 3 rd sector organisations	April – September 2015
		IJCVS support funding to provide Duke of Edinburgh co-ordinator	April 2015
		IJCVS support main grant BLF to support community	By April 2015
		Back office resource to establish for 3 rd sector organisations	During 2015
6.6.5	Communities are empowered through peer, social and third sector connections to work and play together and to have a voice which is heard	The Happy bus accesses remote / rural communities, connecting communities, building capacity and enables users to have their voices heard politically.	Weekly – April – September 2015
	Communities are empowered through peer, social and third sector connections to work and play together and to have a voice which is heard	Building communities Bridges builds capacity by engaging young people in topical debate and community planning issues and provides an intergenerational platform to share and express views.	April – July 2015
		Awareness and information / opportunity to give views re HSCI events are held; and participatory engagement devolves understanding and feedback	2 events April – October 2015, various conversations
		Thematic workshops held on Islay, Jura and Colonsay	Total 5 over spring / summer 2015
		Establish 3rd sector forum for Islay, Jura, Colonsay to share knowledge, best practice and strengthen local voice.	April – September 2015
		Establish Islay Youth forum in partnership existing organisations	Spring / summer 2015
		Community capacity is expanded with increase in volunteers (150 new volunteers across	During 2015-16

		Argyll)	
		Community based initiatives and projects developed to support communities and strengthen resilience and capacity will receive support, advice and mentoring as required	3 initiatives during 2015-16

Community Initiatives

Strategically important community initiatives contributing to the delivery of the SOA Local aims and objectives and which have been presented to the Area CPG for information, comment and support as appropriate

Initiative Title:

Developed by:

Summary of activity:

Date presented to the Area CPG:

Action taken by the Area CPG:

Follow Up:

Initiative Title:

Developed by:

Summary of activity:

Date presented to the Area CPG:

Action taken by the Area CPG:

Follow Up: